

SENIORITY RULES

The length of service and seniority of an employee will be determined as follows:

- The length of service of an employee will be counted from the date of his joining the University.
- If an employee takes leave without pay then the date of increment shall be shifted by the number of days equal to the leave without pay taken by him.
- Once the LWP has been granted by the competent authority, it will not be considered as a break in service. And the length of service of the employee will be counted from the date of his joining the University.
- However, if the LWP has NOT been approved by the competent authority, the leave period will be treated as a break in service and will not be counted in the length of service.
- The seniority of an employee/ faculty will be notified cadre wise.
- The seniority of an employee/ faculty in his cadre will be decided by the date of his joining the IEC University on that cadre. His service period rendered in any other University/ Institution in the same cadre will not be counted for determining the seniority in the cadre.
- Similarly his service period rendered in IEC University in any other cadre will not be counted for determining the seniority in the cadre.