

CONDUCT RULES FOR THE TEACHERS

All the teachers and other academic staff of the University shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service as are specified in the Statutes made by the University subsequently.

The emoluments of members of the academic staff shall be such as may be specified in the Statutes made by the University subsequently.

Every teacher and member of the academic staff of the University shall be appointed on a written contract, the form of which shall be specified in the Statutes made by the University subsequently.

A copy of every contract referred to in clause 10.3 shall be endorsed to the Registrar for University records.

Any dispute arising out of a contract between the University and those mentioned in clause 10.1 shall, at the request of the teacher or the officer or employee concerned, or at the instance of the University, be referred to the Chancellor, who will decide the case in a manner he deems fit and the decision of the Chancellor shall be final.

REMOVAL OF TEACHERS

Where there is an allegation of misconduct against a teacher, the Vice-Chancellor may, if he thinks fit, by order in writing place the teacher under suspension and shall forthwith report to the Chancellor the circumstances under which the order was made:

Provided that the Chancellor may, if he is of the opinion that the circumstances of the case do not warrant the suspension of the teacher, revoke that order.

Notwithstanding anything contained in terms of his contract of service or of his appointment, the Chancellor shall be entitled to remove a teacher on the ground of misconduct.

Save as aforesaid, the Chancellor shall be entitled to remove a teacher after giving three months notice in writing or payment of three months salary in lieu of notice.

No teacher shall be removed under clause 11.2 or under clause 11.3 until he has been given a reasonable opportunity to show cause within the specified time limit against the action proposed to be taken with regard to him.

The removal of a teacher shall take effect from the date on which the order of removal is made:

Provided that where a teacher is under suspension at the time of his removal, the removal shall take effect on the date on which he was placed under suspension.

Notwithstanding anything contained in these Statutes, a teacher shall be entitled to resign by giving three months notice in writing to the Vice-Chancellor, and will cease to be a teacher of the University from the date his resignation is accepted or three months period, whichever is earlier.



IEC UNIVERSITY
ATAL SHIKSHA NAGAR, BADDI, DISTT.
SOLAN (HP)

Annual Academic Audit Performa

1. General Information

Name of the School	
Name of Dean/HOD	
Phone No.	
Fax No	
E-mail	
Year of Establishment	
Name of different departments under the school (Write the names of HOD and their contact details).	
Name & Address of the Person to be contacted by Phone Mobile No. : E-mail :	
Name & Address of the Head of the Institute	
Mandatory Disclosure uploaded on website: Yes or No	

2. Approval Status

PCI/ACI/BCI/UGC etc. YES/NO

Name of approving body _____

3. Description of Courses

Sr. No.	Existing courses	U.G. or P.G.	Sanctioned strength	Actual Strength

4. Admission Statement for the Last Year

Academic Year	Name of Course	Sanctioned Intake	No. of Admissions	Unfilled Seats	Remarks

5. Head of School:-

Name	
Qualification & Discipline	
Teaching Experience (years)	
Industrial Experience (years)	

6. Total number of faculty available

Regular	Ad-hoc	On Contract

7. Library Staff

S. No.	Staff	Qualification	Number
1	Librarian		

8. Library Details

Library Area	No. of Books	National Journals	International Journals	New Books/Journals

					Subscribed

9. Laboratory Details:

- (a) Please provide list of laboratories.
- (b) Does each lab have sufficient equipment for carrying out experiments as per IEC University syllabus?
- (c) Please provide list of major equipment available lab wise.
- (d) Does each lab have qualified supporting staff for maintenance of equipment?

10. Computer Lab Details: (If any)

11. Other facilities:

	Number available
Reprographic facilities	
Multimedia projection facilities	

12. Whether internal assessments are conducted as per university norms YES/NO _____

13. Activities/efforts made for the preparation of GATE/NET/Competitive exams.

14. Candidates qualified GATE/GMAT in current session _____

15. Students feedback report (Please attach statistical data).

16. Number of Seminars/Workshops/Symposia/FDP conducted during last year

Name of Event	Year ()
Seminar	
Workshop	
Symposia	
FDP	

17. Inter Disciplinary Activities of the School.

18. Papers Published/Presented during last year (Enclose list)

Name of Faculty:		
	National	Inter-national
Published		
Presented		

19. Research grants received from various agencies during last year (if any).
20. Annual stock register verification :- _____
Mention date and name of verifying Officer _____
21. New labs & equipments added _____

22. Percentage of pass out students in the last session _____
23. Placement record of the students including Alumni status.....
24. List of Academic activities in the last year (industrial visits, invited lectures, quizzes etc.)

25. New programmes introduced in the current session. _____
26. Name faculty members (who are members of BOS/ Academic Bodies of other universities/Academic institutions or Examiners for e.g. P.hD and M.Phil level).

27. Any Co-Curricular Activities/Sports Activities organised by the School/Department.
28. Present infrastructure position. (e.g. Classrooms, labs, sitting rooms, office, furniture etc.).
29. Immediate future requirements of infrastructure.
30. Any other important information may be entered.

Signature of Dean/HOD